

Womankind Equalities Form

Womankind is committed to equality of opportunity in the provision of our services and recruitment practices. Information provided will be treated confidentially and in accordance with the Data Protection Act 1998 and only used to ensure that everyone is treated fairly. All questions are voluntary, however by answering the questions you will help us to ensure that our services and recruitment practices are fair and accessible to all.

Employment

Are you:

- Unemployed
- Receiving sick pay/incapacity benefit
- Employed part-time
- Employed full time
- Studying
- Prefer not to say

Sexual Orientation

Would you describe yourself as:

- Bisexual
- Heterosexual
- Lesbian
- Other
- Prefer not to say

Carer

Do you consider yourself to be a carer:

- Yes, on average caring for over 50 hours per week
- Yes, on average caring for under 50 hours per week
- No
- Prefer not to say

Age

- 16 - 24
- 25 - 49
- 50 - 64
- 65 - 74
- 75 or over
- Prefer not to say

Disability

Do you consider yourself to be a disabled person? Yes No

If helps us to know whether we are reaching all disabled people, please can you tick the relevant impairment (disability) group below and you are welcome to tick more than one box if appropriate.

- | | | |
|--|--|---|
| <input type="checkbox"/> Physical impairment | <input type="checkbox"/> Visual impairment | <input type="checkbox"/> Hearing impairment |
| <input type="checkbox"/> Deaf BSL user | <input type="checkbox"/> Learning difficulties | <input type="checkbox"/> Specific learning difficulties like dyslexia |
| <input type="checkbox"/> Mental and emotional distress | <input type="checkbox"/> A health condition (e.g. hiv, multiple sclerosis, cancer) | <input type="checkbox"/> Prefer not to say |

Gender Identity

Do you identify:

- As a woman
- Gender fluid/non binary/other
- Prefer not to say

Are you transgender? (Is your gender different from the gender you were assigned at birth)

- Yes
- No
- Prefer not to say

Ethnicity

How would you describe your ethnic origin?

White

- British/English/Welsh/Scottish/Northern Irish
- Irish
- Eastern European
- Gypsy (including English, Scottish and Roma Gypsy) or Irish Traveller
- Any other White background

Mixed/multiple ethnic groups

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other mixed/multiple background

Asian or Asian British

- Bangladeshi
- Chinese
- Indian
- Pakistani
- Any other Asian background

Black/Black British/African/Caribbean

- Caribbean
- African (non Somali)
- Somali
- Caribbean background
- Any other Black background

Other Ethnic Groups

- Arab
- Iranian
- Iraqi
- Kurdish
- Turkish
- Any ethnic background

Religion/belief

(Each category includes all denominations and sects)

- | | | |
|--------------------------------------|--|---|
| <input type="checkbox"/> No religion | <input type="checkbox"/> Christian | <input type="checkbox"/> Buddhist |
| <input type="checkbox"/> Sikh | <input type="checkbox"/> Hindu | <input type="checkbox"/> Jewish |
| <input type="checkbox"/> Muslim | <input type="checkbox"/> Prefer not to say | <input type="checkbox"/> Any other religion or belief |

If other, please state your religion

Advertising

How did you hear about us?

Thank you for your cooperation